CORPORATE SOCIAL RESPONSIBILITY **REPORT**

2025/26 EDITION



EDITORIAL

Commitment motivates us.



Gilles de Beauvais
CEO

« Dear colleagues and partners,

Our company has been in the electrical industry for over 100 years and, operating under the COMEPA brand since 1965, has built its legacy on the collective ingenuity of its teams. It is thanks to this shared intelligence, combining technical expertise, creativity, and commitment, that we have been able to reach key milestones in our development, from our first bimetallic thermostats to cutting-edge medical devices. This culture of cooperation and innovation remains our greatest strength today.

Our CSR strategy is a natural continuation of this approach. It is supported on a daily basis by all our collaborators, who contribute their ideas and actions to transform our practices and ensure that our business is sustainable and respectful of the environment and people. The bronze medal we obtained in 2025 during our Ecovadis assessment is testament to the credibility of this approach and the progress we have already made.

Together, we pursue a dual purpose: innovating to meet the technical challenges of our areas of excellence, while reducing our environmental impact and promoting the role of each individual in this transformation. CSR at Comepa is driven by a collective dynamic that guides our decisions, structures our ambitions, and reflects our identity. This report illustrates our progress, our values, and our commitments. It also sets out a clear vision: to continue to combine our strengths and creativity to build a more sustainable, responsible, and humane industry, serving future generations. »

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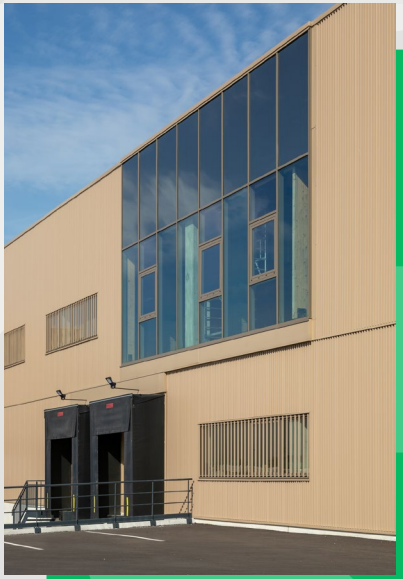
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01.

Comepa, a history of innovation and commitment

Comepa is a French company with diverse expertise. Since its beginnings in electromechanical components, it has established itself as a key player in demanding sectors, from aerospace to healthcare.



Since 1965, Comepa has been developing innovative solutions at the intersection of technology and industrial precision.

Comepa ThermoSens

The Comepa Thermosens division supports the **aerospace industry** with its cutting-edge thermostats, both nationally and internationally.

Comepa HealthCare

The Comepa Healthcare division designs medical devices for **surgery**, **intubation**, and **patient monitoring**. Based in France, Comepa deploys its solutions nationally and internationally.



1965
Creation of Comepa with the first bimetallic disc thermostat

1980
Creation of the medical division with the introduction of medical devices



2002
ISO 9001 Certification

2006
ISO 13485 Certification

ISO 13485

2008
ESA Certification

2015
ISO 14001 Certification

ISO 14001

2023
1st Ecovadis assessment
-
Moving into new offices in Tremblay-en-France

SILVER 2023 ecovadis Sustainability Rating

2024
Start of CSR strategy

2025
Comepa visual identity redesign
-
Ecovadis Bronze Medal

BRONZE | Top 35% ecovadis Sustainability Rating MAY 2025

2026
Ecovadis Silver Medal

SILVER | Top 15% ecovadis Sustainability Rating AUG 2026

MILSTONES 2025



60+
years of experience



8%
of the Revenue in R&D



2
production sites



200
employees



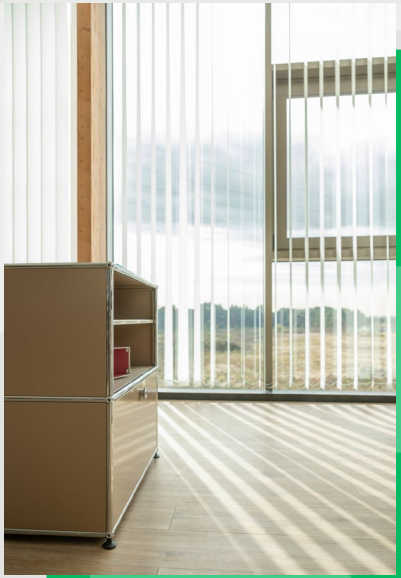
1500
references



27M
of Sales

02.

Governance



Launched in 2024, CSR is a driver of transformation, guided by the CSR Committee and supported by the collective commitment of our teams. Our strategy is based on ISO 26000 and enables us to address current challenges in a holistic manner.

NEW Our CSR policy, which sets out our commitments, is available on our website, comepa.com

THE CSR COMMITTEE

NEW

A **CSR committee** has been established to oversee and coordinate the company's CSR strategy. It consists of Gilles de BEAUVAIS, Chief Executive Officer, Alain de BEAUVAIS, Director of Quality, Procurement, and Logistics, Fadela GUENDOUZI, Head of Quality, Regulatory Affairs, and CSR, and Yvette HU, CSR Officer and Assistant for Quality and Regulatory Affairs. The CSR approach is gradually being integrated into the company's operations through **close collaboration with the heads of the various departments**, depending on the issues and topics addressed.

It is guided by the principles below, supported by a collective mindset.

TRANSPARENCY & RESPONSIBLE COMMUNICATION

Comepa places a high priority on **transparency** and **integrity**. We rigorously uphold responsible communication with our employees and in all our business practices.

NEW

To strengthen internal communication, a regularly updated bulletin board with general information has been set up and is accessible to all employees.

In addition, our external communications are carried out through our website and our social media channels.

LEGALITY

Beyond compliance with current regulations, we strive to take a **proactive** approach to the sustainability issues raised by our customers in order to operate within a value chain where manufacturers, distributors, and customers work together in a spirit of collaboration.

CLASS ACTION

A key factor in our approach, the **mobilization of our teams** around this transformation serves as a powerful driving force in achieving our goals.

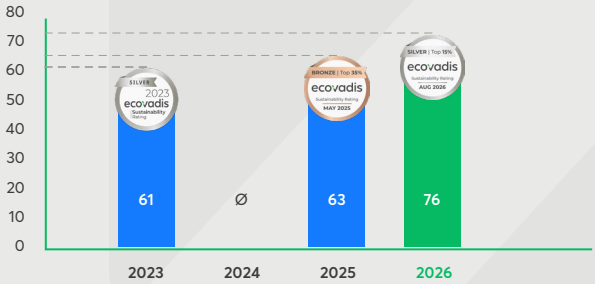
From the very beginning, our company, which remains on a human scale, has benefited from **remarkable individual and collective commitment** that is evident every day. Everyone demonstrates curiosity and a genuine understanding of the challenges we face.

This mindset reaffirms our position as a **committed and inspiring organization**, and enables us to move toward results that live up to our ambitions.

CERTIFICATION

ecovadis

CHANGES IN THE OVERALL SCORE OVER THE YEARS

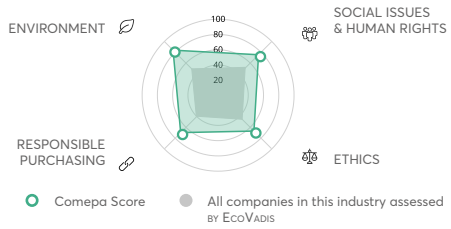


The change in our score reflects the progress we've made over the past two years. **Our goal is to rank among the top 5%** of companies by 2030, so that we can earn the gold medal in the years to come.

In 2026, Comepa continues to improve its Ecovadis rating obtaining a silver medal with an overall score of **76/100**. The new rating system* revised by Ecovadis ranks us among the **top 5%** of companies with the most mature CSR practices in the medical devices sector and the **top 15%** of all companies across all sectors.

**Since January 2025, medals have been awarded based on a company's ranking amongst all the companies assessed over the past 12 months, as recorded in the Ecovadis database, rather than on fixed score thresholds.*

COMPARISON OF THEME SCORES



KEY **ISSUES**

At Comepa, we are committed to

SOCIAL AND SOCIETAL ISSUES

Preserve the human capital and **talent pool** that drives us forward every day.

Prioritize the **safety** and **well-being** of our employees in our day-to-day operations.

Promote **diversity** and **inclusion**.

Take action to support the **local development** of communities in need.

ENVIRONMENTAL ISSUES

Reduce greenhouse gas emissions and combat **global warming**.

Promote responsible waste management through the **circular economy**.

Develop **sustainable mobility**.

Optimize **smart electricity consumption**.

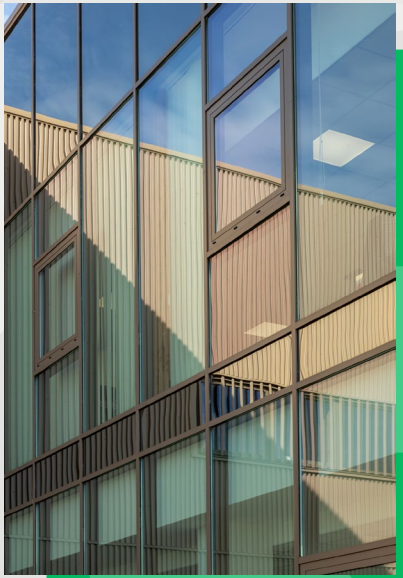
ETHICS ISSUES

Promote **responsible purchasing** by working closely with our suppliers and subcontractors.

Manage social and environmental risks and **impacts** throughout our value chain.

03.

Social and Societal Issues



At Comepa, our commitment to people and their communities is reflected in several structured initiatives.

TALENT DEVELOPMENT

As a guarantee of proven expertise, the skills of our employees are a valuable asset that Comepa continuously cultivates within the company.

To preserve this pool of talent, we encourage their professional development through **continuing education programs** to prepare them for the new technical requirements of our products and market developments.

Support is at the heart of our processes, and employees are invited to an annual **meeting with their manager** to discuss their work environment, expectations, and future career prospects.

The aim is to promote talent retention by creating a forum for discussion based on active listening. Successful knowledge transfer and end-of-career management are of paramount importance in maintaining Comepa's renowned quality of service and expertise in its sector.

"Convinced that providing professional and personal support to our employees is essential to building a meaningful career path, we strive to enhance the various opportunities available to them so that they can grow in an environment that is as conducive as possible to the development of their talents, starting from the moment they join us."

Nadia
HR Manager

NEW

A new version of the **welcome booklet** has been developed this year to help new employees get started at Comepa. New hires will find an overview of the company, information on practical matters, the work environment, employee benefits, and an overview of Comepa's CSR initiatives.

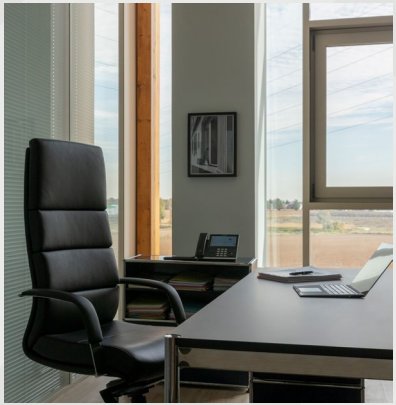


OCCUPATIONAL **HEALTH** AND **SAFETY**

To promote health and well-being in the workplace, an ergonomist has assessed the **ergonomics** of workstations in order to prevent musculoskeletal disorders (MSDs) and improve employee **comfort**.

Adjustments have been made to adapt each workstation and thus **limit risks** (height-adjustable desks, sit-stand stool, Perdelle devices, anti-fatigue mats).

Comepa is committed to building a management culture based on **cooperation** and **mutual respect**. Thanks to horizontal management, teams move forward together in a climate of trust and active listening.



Management encourages autonomy and initiative, creating an environment where ideas can flow freely. At the same time, the **employee representative** plays an active role in listening to those who wish to speak.

To ensure a safe environment for oneself and others, **safety training programs** are regularly updated. In addition to individual vigilance, measures are also put in place, including the communication of guidelines to follow in an emergency (location of first-aid kits, fire evacuation drills, etc.).

QUALITY OF LIFE AND **WORKING** CONDITIONS

Comepa's culture is characterized by trust and the ability to innovate. Over the years, the company has forged intergenerational collaboration that energizes and challenges its teams on a daily basis. Freedom of exchange between all levels of the hierarchy is encouraged, and this asset contributes to Comepa's ingenuity, adding value to the company's culture.



Dinner in January 2025



January 2025 Galette

The company culture is strengthened each year through special events that foster cooperation and team spirit, such as shared meals. To support employees' quality of life and motivation, Comepa shares a significant portion of its profits with employees through gift cards, a 13th-month bonus, and a performance bonus.



Secret Santa, December 2025

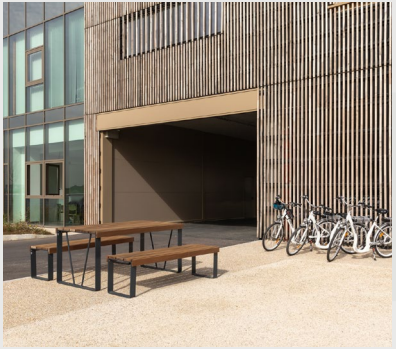
QUALITY OF LIFE AND **WORKING** CONDITIONS

Located in the **rapidly evolving Paris Nord 2 business park**, Comepa will benefit from the future Grand Paris Express metro line 17 and **local services** that promote employee well-being and fulfillment (inter-company daycare center, sports club, beauty salon, auto center, training institutes, etc.).

Moving into a new building that **complies with environmental standards such as Biodiversity, E+/C-, and HQE**, provides us with modern and spacious premises equipped with relaxation areas and a terrace. A carefully maintained **vegetable garden** and a boules area encourage social interaction while providing an essential moment of relaxation.







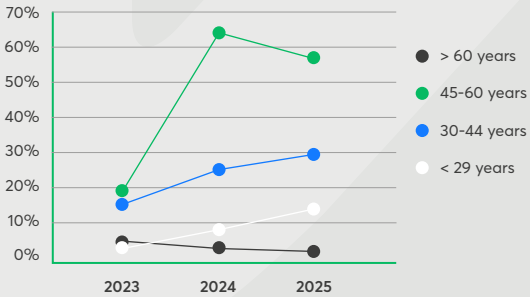
NEW DIVERSITY AND INCLUSION

Comepa has always naturally integrated diversity and inclusion into its management culture. **Recognizing each person's uniqueness** is a mindset that is encouraged and shared throughout Comepa, with the aim of combating discrimination and promoting cultural and social diversity.

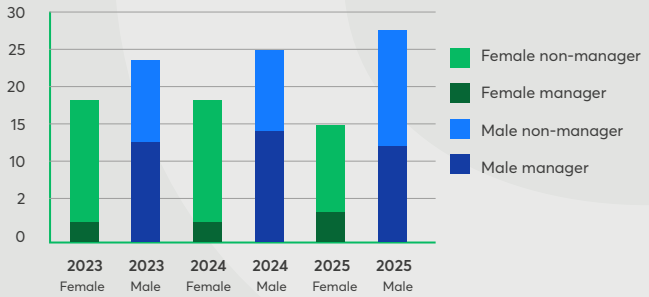
This **richness** is a true strength for Comepa. We now wish to highlight this strength and incorporate it into a dynamic initiative, in order to open up new opportunities for actions that benefit our employees and help evolve our corporate culture.

As a first step, a **quantitative assessment** is being conducted to gauge these challenges and, ultimately, identify areas for improvement. Special attention is also being paid to **raising employee awareness** of these issues, in order to prevent, as much as possible, the risks associated with discrimination and to foster an inclusive environment.

PROMOTING INTERGENERATIONAL DIVERSITY (2023–2025)



NUMBER OF FEMALE/MALE EMPLOYEES: MANAGER VS. NON-MANAGER (2023–2025)



COMMUNITY INVOLVEMENT

By increasing its donations to humanitarian aid and local development for communities in need, Comepa supports causes that reflect its values of solidarity and humanity.



June 2025

Since January 2025, we have been working to **provide material aid** to the Fraternité France Ukraine association. Today, donating unsold equipment is an established practice thanks to our partnership with Dealinka, which enables thousands of medical devices to be sent to civilian and military hospitals in Ukraine, improving the quality of care for the wounded and for healthcare workers on the ground.

The end of 2025 was marked by the donation of 91 toys to sick children and their families, thanks to the **campaign organized by Gestivert**. All of our employees enthusiastically pitched in to help, much to our delight, make the holiday season a little brighter for the most vulnerable members of our community. In total, the campaign involved 20 participating companies, resulting in the collection of **2,254 toys**, which were distributed among three beneficiary organizations: L'ENVOL, DITEP, and Secours Populaire Français.



December 2025

COMMUNITY INVOLVEMENT

Our values of solidarity and humanity encourage us to diversify our donations to transformative actors working to promote access to education, equal opportunities, and aid for children in France and abroad.

PSE POUR UN SOURIRE D'ENFANT

The association Pour un Sourire d'Enfant (For a Child's Smile) works in **Cambodia** to lift **children** out of extreme poverty by providing access to education, healthcare, food, and vocational training.



Source : pse.ong

COMMUNITY INVOLVEMENT

This year, Comepa also sponsored initiatives by the following organizations:

Comepa supported the organization of a conference focused on the connections between biodiversity, life, and health, titled "**Humans in the Living World—Understanding Life to Envision the Future of Health**." Moderated by Gilles Bœuf, professor emeritus at Sorbonne University and a biodiversity specialist, this event **raised participants' awareness of the interactions between ecosystems, human activities, and future health challenges.** This commitment reflects Comepa's desire to contribute to discussions that bring together health, innovation, and an understanding of life.



March 2026

Corporate Association of Medical Students (ACEML).



May 2026

Comepa supported the Med'sea crew during the EDHEC Cruise Race, **Europe's leading student sporting event**, which brought together 2,500 participants and 12,000 visitors. This partnership reflects the values shared by the company: **team spirit, commitment, resilience, and pushing one's limits**. Despite several technical setbacks, the crew demonstrated strong cohesion and achieved excellent results for their first time participating. Comepa also supported its charitable commitment to the Warrior Enguerrand association, which works to advance pediatric cancer research.

04.

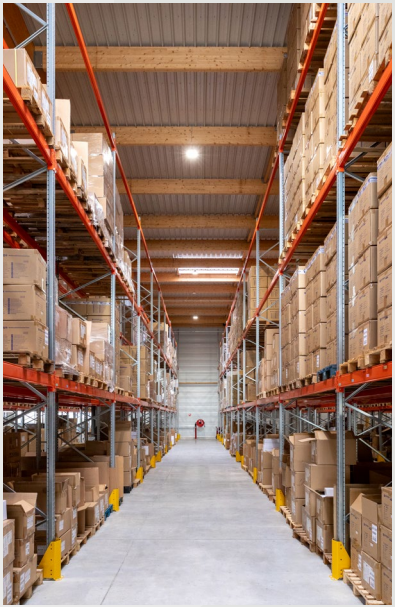
Environmental issues

In response to the climate emergency, Comepa is taking concrete steps to reduce its environmental impact.

NEW Our environmental policy, which formalizes our commitments, is available on our website, comepa.com



SUSTAINABLE SUPPLY CHAIN



The transition to decarbonized transport is taking shape thanks to the work carried out with our carriers to reduce our greenhouse gas emissions throughout the supply chain.

We prioritize the use of low-emission vehicles for our orders and deliveries and limit the use of air transport as much as possible to urgent orders. Internally, we are **improving the reliability of sales forecast analyses** and optimizing our distribution channels.

The **digitization** of processes, switching to digital flows for invoicing, contracts, and other documents, has **reduced our consumption of paper and consumables by 85%.**

In order to mobilize everyone in the supply chain, we are raising awareness and encouraging our customers to **consolidate their orders** to optimize the number of trips. A 1% discount is applied to all orders equal to or greater than €1,000 excluding tax.



"Reducing the carbon footprint of our transportation operations is a daily priority. We prioritize maritime transport as much as possible for shipping our goods and reserve air transport for emergency situations, when our customers' needs require it. We regularly monitor the share of air transport in our overall logistics flows and are committed to gradually reducing this ratio. This is a concrete step toward decarbonizing our supply chain."

Valentin
Purchasing/Logistics Manager

CARBON REDUCTION

The start of the 2025 school year marks the rollout of the carbon reduction strategy for the next five years. The implementation of targeted, high-impact actions is taking shape.

In light of the challenges associated with reducing our carbon footprint, we are **refining our goals** to ensure they are achievable and directly linked to action areas likely to yield the most significant results in terms of emissions reduction.

Two areas have thus been identified as priorities: reducing the carbon impact of medical devices through the **eco-design of products and packaging**, and reducing their environmental impact at the end of their **life cycle**.

These priorities stem directly from the two main sources of emissions in our carbon footprint assessment: inputs, goods, and materials (39%), and end-of-life products (56%).

Since these two categories fall primarily under Scope 3, our capacity for direct action is limited. Reducing them therefore requires a collective, long-term approach involving all stakeholders in the value chain.

In this context, Comepa positions itself as a **catalyst for change**. While we do not have direct control over the necessary changes among our suppliers, subcontractors, and customers, we seek to initiate, support, and accelerate the integration of climate considerations into business practices.

We are therefore engaging in **dialogue with our partners** to gradually promote the eco-design of medical devices and packaging and, more broadly, to reduce their impact throughout the entire product life cycle.

LA FRESQUE DU CL!MAT

September 2024: *17% of our employees at the Tremblay-en-France site took part in the Climate Fresk workshop with the aim of gaining a better understanding of climate change and its consequences.*



NEW

CIRCULAR ECONOMY
RETHINKING OUR PACKAGING

Comepa medical devices are primarily used in hospitals, particularly in the operating room, directly by surgeons and anesthesiologists.

Their **packaging** therefore plays a **vital role** in ensuring their protection, integrity, and availability under the safety conditions expected by healthcare professionals.

In accordance with these requirements, Comepa is implementing an initiative aimed at reducing the environmental impact of its packaging throughout its entire life cycle.

This initiative focuses, in particular, on reducing the amount of materials used, optimizing the weight and volume of packaging to minimize the impact of transportation and storage, limiting secondary packaging whenever possible, and seeking out materials that are more easily recyclable.

In collaboration with our manufacturing sites and partners, we are thus seeking the best **balance between medical device safety**, **operating room usage requirements**, and **reducing the environmental footprint** of its packaging.



"In the operating room, packaging is an integral part of the safety and protection of medical devices. Our approach is to rethink each packaging design to use less material and improve its recyclability, without ever compromising the standards expected by surgeons and anesthesiologists."

Alain
Manager,
Comepa Healthcare

CIRCULAR ECONOMY
THE END-OF-LIFE

Comepa's proactive approach to reducing the environmental impact of medical devices is essential to helping regenerate the healthcare sector and move towards sustainable practices.

Comepa is involved in the **recycling of end-of-life medical devices**. Through the **Clikeco-Comepa partnership**, hospital clients can recycle certain used medical devices via Clikeco, a company specializing in the collection of hazardous waste.

This partnership offers an environmentally friendly approach to managing infectious waste by **ensuring safe and regulated material recovery**.

An information sheet on the recyclability of the product and its packaging is provided for certain products to raise awareness and provide clarity on the materials used.

NEW

WASTE MANAGEMENT

We have implemented a recycling program at our site, in collaboration with local waste management organizations, to promote better waste sorting and recycling. Several centralized recycling stations have been set up on the site, complete with clear and visible signage. Employees also attended an awareness session on proper recycling practices.

Sorting stations designated for bulky waste, such as transportation waste, WEEE (Waste Electrical and Electronic Equipment), and production waste, are now clearly identified with easily recognizable signage, making it easier to direct them to the appropriate treatment streams.

With regard to hazardous waste, Comepa is strengthening the sorting, traceability, and monitoring of hazardous waste generated on-site, from collection through final treatment, to ensure safe management in compliance with regulatory requirements.

On-site waste generation is tracked annually.
In 2025, 55% of our total waste was recycled.



Example of a recycling station in an open-plan office August 2026

WASTE MANAGEMENT

Comepa works with trusted partners to ensure the responsible and secure management of all waste.

105,6 kg de capsules de café

↓

4,4 kg d'aluminium recyclé
= 360 cannettes de 33 cl)

96,7 kg de marc de café valorisé en méthanisation et compost agricole



Thanks to our partner, every year our **coffee capsules** are repurposed through **recycling**, anaerobic digestion, and composting.





The site is equipped with **water fountains** connected directly to the **local water supply** to eliminate the use of water jugs or plastic water bottles.

SUSTAINABLE MOBILITY

Comepa has taken several steps to promote low-carbon mobility.

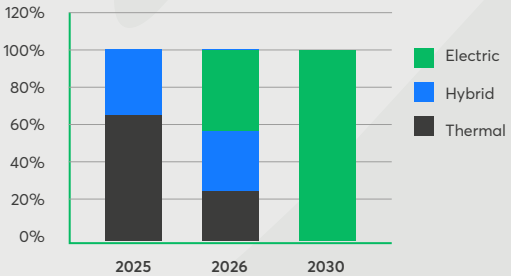
The site's parking lot is equipped with 10 electric charging stations. Hybrid company cars and electric bikes have been allocated to employees who need them to facilitate their commute to work.

NEW

A **bike parking area** has been set up to accommodate the growing fleet of electric bikes.



CHANGES IN THE POWERTRAIN MIX (2025–2030)





The transition to carbon-free mobility continues. By 2030, **100%** of the vehicles provided to sales representatives will be **electric**.

ENERGY EFFICIENCY

In 2023, Comepa consolidated all of its operations into a single building in Tremblay-en-France (93) that complies with the Biodiversity, E+/C-, and HQE environmental standards.





To optimize energy consumption, we have replaced three electric charging stations in the parking lot with connected stations that incorporate the DejaBlue feature.

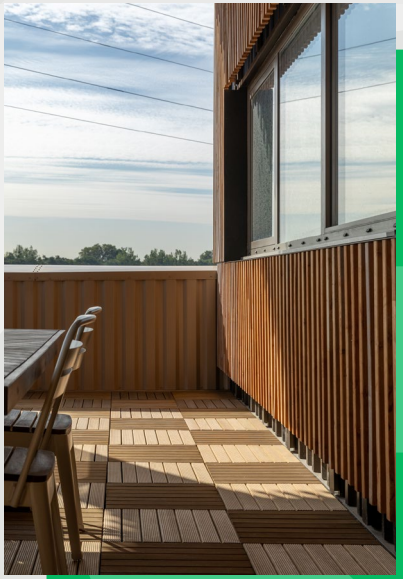
This feature allows electric vehicles to be **charged intelligently** by optimizing our self-consumption. This brings us benefits in terms of both energy costs and environmental impact.

The building's roof is home to a **1,600 m² photovoltaic panel system**, enabling us to achieve an energy mix with a **23%** share of renewable energy in 2025.



05.

Ethical issues



NEW Our Business Ethics Charter is available on our website, comepa.com

RESPONSIBLE **PURCHASING**

This year, Comepa is launching a CSR **assessment initiative for its suppliers and subcontractors** in the medical division.
Through a **self-assessment questionnaire** sent to the entire relevant group, this first campaign aims to assess the current state of CSR maturity in our supply chain and better identify areas for improvement. The assessment is based on a scale of 20, allowing suppliers to be classified into three maturity levels: A, B, or C.
The questionnaire covers several aspects of corporate social responsibility, including:

- CSR strategy;
- eco-design;
- waste;
- energy;
- transportation;
- social issues;
- the value chain.

In this first year, the initiative achieved an **89% response rate**, reflecting a high level of engagement from our partners. The average score was 10.9 out of 20. These initial results serve as a baseline that will enable Comepa to track the evolution of its suppliers' CSR maturity over time and to gradually strengthen the integration of CSR criteria into its value chain.

The breakdown of suppliers by their A, B, or C ratings is presented below.

Grade A 11 to 20/20	Grade B 6 to 10/20	Grade C 0 to 5/20
8	6	4

Our goal is to evaluate 100% of our suppliers and subcontractors by 2027.
We aim to evolve our practices toward responsible procurement by working closely with our partners on the issues that have the greatest impact. Depending on the situation, Comepa acts as an advocate, a facilitator, or draws inspiration from its partners' best practices. In this way, we strive to build lasting relationships while balancing product quality for our customers with the need to address the climate emergency.

What is the SMDI?

Launched in June 2025, the SMDI is a tool that facilitates responsible purchasing by hospitals by assigning a sustainability rating to medical devices based on six CSR criteria.

This new initiative creates synergy among manufacturers, distributors, and buyers to reduce the environmental and social impacts of the healthcare system through the power of procurement. Comepa positions itself as an active player in the value chain to meet customer expectations.

To date, nine fact sheets are available, corresponding to nine families of medical devices.

We closely monitor our customers' expectations and are committed to gradually improving our products' scores and enhancing the sustainability of our offerings.

INTERNAL RESPONSIBLE PURCHASING

As part of our CSR approach, we have incorporated responsible purchasing choices in order to reduce our environmental impact and support a more inclusive economy.

These initiatives illustrate our desire to combine respect for the environment, promotion of local production, and support for the social and solidarity economy.



Eco-designed welcome kits:
The tote bags and pens distributed to new arrivals are selected based on eco-friendly criteria, favoring **sustainable materials** and **suppliers committed** to environmentally friendly production.



Reusable and sustainable water bottles:
We chose GOBI water bottles, which are designed and assembled **in France**. This local product helps to reduce the carbon footprint associated with transportation and promotes French expertise. In addition, the assembly is carried out by **people with disabilities** at ESAT (Supported employment center), reinforcing our commitment to social and professional inclusion.

VALUE CHAIN

We are continuing to map the value chain of our medical division by identifying the various stakeholders who work alongside us to design and deliver high-quality, reliable, and safe products.

This initiative aims to provide a **better understanding of our value chain** and the practices of its various stakeholders. We are gradually conducting an assessment of the key challenges associated with each link in the chain to identify **risks and opportunities for improvement** throughout the entire chain.
Initially, the main issues addressed are human rights and ethics in business relationships, along with our ability to ensure the **traceability** of our products. The analysis will then be expanded to include social and environmental issues, both upstream and downstream in the chain. We aim to gradually strengthen our **dialogue with our partners** on these topics and further integrate these criteria into our approach to managing the value chain.



"The traceability of our products is a key component of our commitment to their quality and safety. It enables us to maintain rigorous oversight and respond quickly in the event of an issue. This control, combined with our quality and regulatory standards, helps ensure the reliability and safety of our products and their users, with a particular focus on patient safety in the context of our medical activities."

Fadela
Quality and Regulatory Affairs Manager

06.

2027 Projects and long-term goals



2027 PROJECTS

Today, several initiatives are being developed within the company and in collaboration with its partners, with the goal of continuing to improve our efforts and gradually expanding our knowledge on these topics.

In 2027, our priority projects will focus on four key areas.



CARBON REDUCTION

Adjust our reduction targets and implement high-impact actions to reduce Scope 3 emissions in our carbon footprint.

LIFE CYCLE ASSESSMENT

Continue work on the life-cycle assessment of our **products** and their **packaging** in order to make progress toward **eco-design**.

RESPONSIBLE PURCHASING

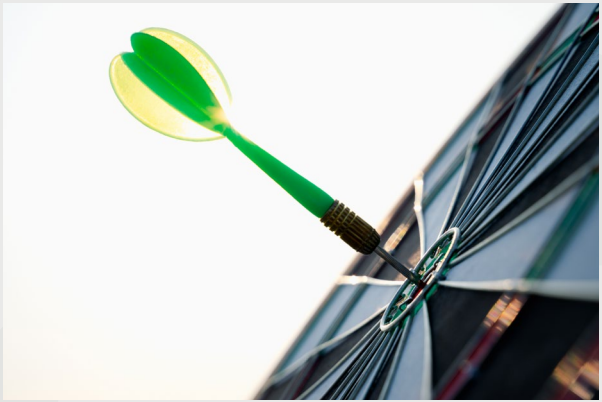
Further develop the assessment of the **CSR maturity** of our **suppliers** and **subcontractors** in the medical division.

PPWR COMPLIANCE

Continue our efforts to comply with Regulation (EU) 2025/40 on packaging and packaging waste (PPWR).

LONG-TERM GOALS

Our ambition is part of a sustainable and systemic vision. It aims to transform our industrial model while creating a positive impact on society and the environment.



GOVERNANCE

Use CSR as a means of differentiation and strengthen the company's resilience in the face of the climate emergency and its consequences.

SOCIAL

To sustain **human capital**, strengthen our regional presence and expand solidarity initiatives both in France and internationally.

ENVIRONMENT

Moving toward carbon neutrality and reaffirming our role as a pioneer in eco-design for medical devices.

ETHICS

To work collaboratively with our clients and partners to develop responsible, innovative solutions tailored to the challenges facing the healthcare and aerospace sectors.

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