



# ENVIRONMENTAL POLICY

JUNE 2026



# POLITIQUE ENVIRONNEMENTALE

JUIN 2026

## PRESENTATION

ISO 14001-certified for ten years, Comepa continues to improve its environmental performance. The evolution of client expectations regarding environmental protection, combined with our commitment to strengthening positive impact, is driving us to develop new dedicated themes.

The environmental policy applies to all company employees and its business partners. It covers the main site and the environmental impacts generated by our activities. The overall objective is to reduce our greenhouse gas emissions by 32% by 2030 (compared to 2025).

## OUR COMMITMENTS

Comepa Industries is committed to the following environmental themes:

- Reducing the environmental impact of medical devices while guaranteeing the health and safety of users and beneficiaries (recycling of medical devices, eco-design),
- Reducing CO<sub>2</sub> emissions across the supply chain,
- Reducing waste generated on site (production, catering, offices),
- Limiting the carbon footprint of business travel.

## OUR OBJECTIVES

We are implementing these themes through the following specific objectives:

- Offering our clients a transparent and sustainable recycling channel for several of our medical devices (endoscopes, staplers, laryngoscope blades),
- Maintaining the share of air freight at less than 2% of total volume transported per year,
- Achieving 100% electric vehicles in the Comepa fleet by 2030.

We are continuing to structure our qualitative and quantitative objectives, as well as developing and monitoring our indicators.

## GOVERNANCE AND MONITORING

The environmental policy is led by the CSR Officer, who is responsible for ensuring the proper implementation of its commitments. These are overseen by the CSR committee, composed of the Director of the Medical Division, the Quality and Regulatory Affairs Manager, and the CSR Officer.

This policy is subject to an annual review. Any amendments are communicated to interested parties. For any questions, please contact the CSR Officer.

## COMMUNICATION

It is distributed to all stakeholders (emails, awareness-raising sessions, social media) and available on the company's website.

**Gilles de Beauvais**  
CEO

